

Youth Community Leaders Scope

Nashville After Zone Alliance is looking to convene a youth leaders cohort to engage in various learning and leadership activities for the period of February-June 2026 (extendable upon availability of further funding). The details are discussed below. There are 6 slots available for this opportunity.

Background:

NAZA's Youth In Action! (YIA) is a network of young people taking action on the issues that they care about led by NAZA's YIA Coordinator. YIA is building this network for youth as a supported platform to voice opinions and ideas about issues that concern their lives. We teach youth about advocacy and civic engagement, creating conditions for them to become more involved in their passions.

Mission of Youth In Action:

To elevate youth voices within our community by creating a network of young people across Nashville who work collaboratively with adults and peers on ideas and implement them on a city-wide scale.

Youth Community Leaders:

Youth Community Leaders are high schoolers from across Davidson County who participate in activities and events as part of Youth In Action. Historically, they have participated in a wide array of activities including project design, drafting grant proposals, and public speaking both locally and nationally. As we continue to grow this initiative, we are looking to bring on new Youth Community Leaders to grow and develop these skills and more!

The Scope of Engagement:

1. Attend leadership development sessions focused on advocacy, public speaking, initiative management, and other key skill-building areas to strengthen participants' confidence, communication, and ability to lead youth-driven projects.
2. Work as a team to plan a year-end event in Nashville with a focus on youth voice. The design, implementation, and flow of the event will be led by the youth team.
3. When invited to other events and conferences as youth speakers, presenters or panelists, be ready and willing to participate.
4. Engage in any other projects or opportunities of interest.

Compensation: Youth Community Leaders will receive a compensation for their engagement efforts. Compensation will depend upon participation in meetings and events. This cycle will last from February 2026-June 2026.

Expectations: Youth Community Leaders should attend the meetings, whether virtual or in person. If there are tasks to be completed outside of the meetings, then they should be completed and ready to report findings.

Trainings: As Youth In Action Community Leader, you will spend time on skill development through hands on practice and trainings. Youth In Action will meet regularly and some of these meetings will include training to help develop specific leadership skills, such as public speaking, managing conflict, and positive communication.

Event Planning: This cohort will design and implement an event celebrating and raising awareness around youth leadership and its importance, particularly in out of school time programming. This event will be open to the community and will showcase work that is being done in the youth leadership, celebrating NAZA partner programs along with the work of the Youth Community Leaders.

Conference Participation:

When opportunities arise, we invite young people to participate in panels, lead workshops, and conference presentations. The NAZA Youth In Action Coordinator and the NAZA Partnerships Manager will support the youth leaders in their preparation for these speaking engagements.

If you are interested in being part of this cohort, sign up on the form here:

<https://naza.tfaforms.net/416>

For any questions about this opportunity, contact Deana Washington and Gabby Jasso at deana.washington@nashville.gov or gabriela.jasso@nashville.gov