



Job Title: Academic Tutor (Contracted Role)

Location: Nashville, TN

About Us:

DYMON is a nonprofit organization dedicated to empowering underserved girls through mentorship, leadership, education, and advocacy. Through holistic youth programming, trauma-informed practices, and collaborative partnerships, DYMON works to dismantle barriers and inspire the next generation of leaders across Tennessee..

Position Overview:

As a contracted Tutor for DYMON's afterschool program, you will provide targeted academic support in small group or one-on-one settings. Your primary role is to assist middle school students in strengthening their understanding of core subject areas—particularly math, reading, writing, and science—while building confidence and academic independence.

This opportunity is ideal for current or former educators who are passionate about youth success and able to provide structured, responsive, and culturally aware tutoring support. Tutors serve as a key part of the student's support system and help reinforce what is taught during the school day.

Key Responsibilities:

- Provide academic tutoring and homework assistance in core subject areas (math, reading, writing, science) aligned with school standards.
- Foster a quiet, focused, and engaging learning environment tailored to student needs.
- Utilize effective instructional strategies to meet students' individual learning styles and academic levels.
- Track and report on student progress, challenges, and milestones.
- Collaborate with Site Coordinators to ensure consistency and alignment with broader program goals.
- Ensure a safe, respectful tutoring space in compliance with DYMON, CDC, and MNPS safety protocols.
- Be prepared to deliver tutoring virtually if required.

Other Responsibilities:

- Maintain timely documentation including tutoring logs and progress notes.
- Attend required orientation or in-service training related to your role.
- Positively represent DYMON's mission and values at all times.

Salary and Work Schedule:

Pay: \$25 + per hour

Work Days: Monday–Thursday

Hours: 4:15 PM – 5:00 PM

Work Format: This is an in-person, contracted position aligned with DYMON’s afterschool programming calendar we align with the Metro school calendar year.

DYMON Program Benefits (General Reference):

- Holistic and positive working environment
- Paid professional development trainings
- Performance incentives
- Some flexibility for remote work as applicable
- Being part of a transformational impact on youth
- Opportunities for personal and professional growth
- Continued Education and Collegiate scholarship opportunities
- Employee Assistance Program (EAP) access through NexGen
- Discounts on local and national services and products
- Part-time benefits: 401(k)

Skills and Qualifications:

- Minimum 2 years of experience tutoring or teaching K–12 students, preferably middle school.
- Strong content knowledge in core academic subjects.
- Ability to adjust instructional methods based on student needs.
- Strong communication, patience, and relationship-building skills.
- Organized, reliable, and committed to student outcomes.
- Comfortable using basic technology to support instruction and documentation.

Education and Other Requirements:

- Bachelor’s degree in education or a related field preferred.
- Current or former teaching certification is strongly preferred.
- Must be at least 21 years of age.
- Must pass TBI background check and DYMON internal screening process.

How to Apply:

If you are passionate about supporting student success and want to make a lasting impact through education, we encourage you to apply. Submit your resume and a brief cover letter at www.dymon.org/careers.